



S.S.T. College of Arts & Commerce

(Affiliated to University of Mumbai, Mumbai)
Ulhasnagar - 421 004, Dist. Thane.



**COLLEGE POLICY
FOR PERSONS WITH DISABILITIES (DIVYANGAN)**

COLLEGE POLICY FOR PERSONS WITH DISABILITIES (DIVYANGAN)

PREAMBLE

AT SSTC we believe that there is no such thing as a disabled person, only a difference in approach. In addition to making the world a more accessible place for people with disabilities, we want to give those who are physically impaired the tools they need to succeed in the workplace, whether that's in the public or private sector. Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. The S.S.T College of Arts and Commerce opposes all forms of discrimination, including that based on a person's disability. The goal of the college is to promote a broad and inclusive teaching and learning environment where employees and students with disabilities are not upset or subjected to unfair treatment. The institute strives to make its administration, activities, and programs accessible to the students. To ensure the benefits of the institute's grounds programs, administrations, and activities, all of the institute's authorities are working hard to lend a helping hand to the divyangjan. All faculty and staff members of the Institute abide by these rules. The College works to integrate Divyangjan into society by giving them the resources and assistance they need to become independent. The College offers a variety of amenities to give them an equitable opportunity for a high-quality education and to integrate them into society. We think equality is as much as their right as it is ours.

OBJECTIVES OF THE POLICY

1. To foster an inclusive culture so that disabled students and employees are not subjected to discrimination, exploitation, or exclusion in any aspect of their professional or academic lives.
2. To guarantee that all laws pertaining to divyangjan will be put into effect.
3. To create a suitable regulatory mechanism for effective delivery of services to divyangjan Students and Staff of the institute.
4. The College shall provide career counselling sessions to guide and motivate divyang students.

ACCESSIBILITY POLICY

Giving qualifying individuals with disabilities access involves making all programmes, activities, and perks completely available to them. The institute needs to make a number of accommodations so that the campus is accessible to people with disabilities. It has been believed that in order for people with disabilities to operate independently and move about freely, the environment must be specially designed. The campus should be barrier-free and usable by people of all abilities. The following accessibility guidelines shall be rigorously followed:




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1. The college has developed a nondiscrimination policy for admissions in accordance with the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act of 1995. Admissions decisions for students with impairments are made in accordance with fair norms and criteria. Disability-related information pertaining to staff members and students shall be kept private. However, students with disabilities are allowed to seek any special requirements during the admissions process via their application form, allowing the College administration to examine their unique study needs and best meet their requirements.
2. The college will assist these students in obtaining financial aid from other non-profit organisations in addition to offering fee concessions to them.
3. The college will make sure there are no barriers for people with disabilities, tactile pathways, ramps for easy access to classrooms, disabled-friendly bathrooms, human help, a reader, a scribe, soft copies of reading material, and screen reading, among other things, will be put in place.
4. All UG and PG courses, events, and programmes must be accessible.
5. To make sure that all teachers and non-teaching personnel receive education about accessibility issues.

EXAMINATION POLICY

To accommodate the requirements of the considerable number of students with disabilities, reasonable accommodations will be made. The examination department has published the guidelines and rules for using scribes in exams. To write their exams, the visually impaired students will be given scribes.

1. A Physically Challenged or Disabled Student should submit an application in the required format, at least 45 days prior to the start of the examination in which he or she intends to appear, requesting assistance from a "Scribe" and/or Extra Time, along with the following supporting documentation.
2. The scribe should not be: examinee's relative, or an employee of the institution.
3. A disability certificate, which certifies the kind (permanent or temporary), percentage, and duration of the person's handicap as it affects their capacity and/or normal physical functions, must be granted by the Medical Board or a doctor with at least the level of civil surgeon or medical college.




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<https://sstcollege.edu.in/>



helpdesk@sstcollege.edu.in



9321073000/4000/8446973000

This is to certify that college makes use of an open resource for Divyangjan accessible website, screen-reading software.

Open resource available is: <https://www.nvaccess.org/>

Download link to the resource:

<https://www.nvaccess.org/download/>




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7.1.7: The Institution has disabled-friendly, barrier free environment

1. Built environment with ramps/lifts for easy access to classrooms.
2. Divyangjan friendly washrooms
3. Signage including tactile path, lights, display boards and signposts
4. Assistive technology and facilities for Divyangjan accessible website, screen-reading software, mechanized equipment
5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

Link: <https://sstcollege.edu.in/gallery/infrastructure/>




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